



## PROGRAMME

### NATIONAL COUNCIL

#### GENDER BUDGETING TRAINING WORKSHOP

Swakopmund Entertainment Centre

3 – 5 July 2008

|   |   |
|---|---|
| <b>Wednesday 2<sup>nd</sup> July 2008</b> |   |
| 17h00                                     | Arrival of Participants   |
| <b>Thursday 3<sup>rd</sup> July 2008</b>  |   |
| 08h30 -08h35                              | Registration  |
| 08h35 -08h45                              | <b>Welcoming Remarks</b>  |
| <b>08h45 -09h00</b>                       | <b>Official Opening</b>   |
| 09h00-10h30                               | Presentation of Workshop Objectives and Timetable, Participants' expectations of the Workshop, Outlining the ground rules of the training. <b>Mr. Michael Conteh, Gender Trainer &amp; Consultant</b>   |
| <b>10h30-10h45</b>                        | <b>Tea Break</b>  |
| 10h45-11h00                               | Attitudes towards Gender: <ul style="list-style-type: none"> <li>➤ Explorations of participants views on gender differences</li> </ul>  |
| 11h00-12h00                               | Definition of key gender concepts (with relevant examples) <ul style="list-style-type: none"> <li>➤ Difference between sex and gender</li> <li>➤ Gender relations</li> <li>➤ Gender division of labour</li> <li>➤ Gender equality</li> <li>➤ Gender awareness</li> <li>➤ Gender discrimination</li> <li>➤ Gender mainstreaming</li> </ul> |
| 12h00-13h00                               | Practical exercise in understanding gender concepts   |
| <b>13h00-14h00</b>                        | <b>Lunch</b>  |
| 14h15-15h30                               | Understanding budgeting: <ul style="list-style-type: none"> <li>➤ Discussing and sharing information on budgeting</li> <li>➤ What is a government budgeting?</li> <li>➤ Understanding budgeting terminologies</li> <li>➤ The roles and function of a budget</li> </ul>  |
| 15h30-15h45                               | <b>TEA BREAK</b>  |
| 15h45-16h45                               | Group work on budgeting and presentations   |
| 16h45-17h00                               | Evaluation and end of day one   |

|  |   |
|--|---|
|  |   |
| <b>Friday 4<sup>th</sup> July 2008</b>   |   |
| 08h30-09h00                              | Recap on day one sessions   |
| 09h00-10h30                              | Gender Responsive Budgeting <ul style="list-style-type: none"> <li>➤ Understanding gender budgeting</li> <li>➤ Benefits of gender responsive/ sensitive budgeting</li> <li>➤</li> </ul>   |
| 10h30-11h00                              | <b>TEA BREAK</b>  |
| 11h00-13h00                              | <ul style="list-style-type: none"> <li>➤ Tools for gender responsive budgeting</li> <li>➤ Categories and goals of gender responsive budget</li> <li>➤ 5 steps for gender responsive budgets analysis</li> <li>➤ Exercise on gender responsive budgeting</li> </ul>                          |
| 13h00-14h00                              | <b>LUNCH</b>  |
| 14h15-15h30                              | <ul style="list-style-type: none"> <li>➤ Gender responsive budgeting process: Gender planning and policy transformation</li> </ul>  |
| 15h30- 16h00                             | <b>TEA BREAK</b>  |
| 16h00- 17h00                             | Exercise on Gender budgeting  |
|  |   |
| <b>Saturday 5<sup>th</sup> July 2008</b> |   |
| 08h30 - 09h00                            | Recap on day two sessions   |
| 09h00 – 10h00                            | <ul style="list-style-type: none"> <li>➤ A Road map to Gender Responsive Budgeting</li> </ul>   |
| 10h00 – 12h00                            | Towards an action plan: <ul style="list-style-type: none"> <li>➤ Developing an action plan</li> <li>➤ Checklist</li> <li>➤ Open window</li> <li>➤ Evaluation of the workshop</li> <li>➤ Official Closure: <b>Ms. Sylvia Mundjindi, Project Officer, Friedrich-Ebert-Stiftung</b></li> </ul> |