

Youth Leadership Training Programme 2007
Module 6
Organisational Development (Principles and opportunities, SWOT and other analytical tools)
02-03 June 2007, FES Forum

Resource Person: Peik Bruhns

Module Objectives:

- Principal understanding of Organisational Development, arising opportunities and challenges
- Organisational Development initiated by leaders as a top management tool
- Change – inevitable but to be managed
- Political leader in reality
- Analysing organisation performance, stability e.g. with SWOT
- Identifying levels of satisfaction amongst participants, identifying areas for focus in the coming modules

DAY ONE

Time, from	Issue	Method	Equipment / Tools
08h30 – 09h00	Coffee / Tea - Snack		
09h00	Recap Module Five and review of in-between events	Flashlight input	PB
09h30	Change – part of life, Organisation Development – managing Change	Presentation – PowerPoint	PB
11h00	Coffee / Tea		
11h30	Leadership and Organisation Development		
13h00	Break	Lunch	
14h00	Real life Leader – Presentation and discussion	Regional Governor:	
15h30		COFFEE/DRINKS	
Reflection		Facilitation	PB
16h45	Evaluation	- Flashlights	

DAY TWO

Time, from	Issue	Method	Equipment/Tools
09h30 – 10h00	Coffee / Tea - Snack		
10h00	Warm up		
10h15	Introduction to SWOT	Presentation – PB	Flip Charts
10h30	SWOT the projects/institutions you are attached to	Group work	
11h15	Presentation	Group presentations	
12h00	Converting these findings into proposals		
13h00		LUNCH	
13h45	Mid-term review	Audience report	
14h45	Feedback	To individual participants	PB
		Individual feedback each other	PB
15h30	End of Module 6		